

IBA Human Resources Forum

Wednesday, October 11, 2023 | Live Streamed

Agenda

9:55 a.m. – 10:00 a.m. Welcome and Introductions

10:00 a.m. – 12:00 p.m.

HR in 2023 and Beyond: Illinois and Federal Changes

It's been a whirlwind year in human resources. Let's talk about all the changes, including those going into effect in 2024 and beyond.



Angela Adams,
CEBS, SPHR, SHRM-SCP,
Director, HR Services,
HR Source

What's in Effect Now?

- One Day Rest in Seven Act Changes
- Using Temporary Agencies – New Requirements
- Registering Your Affirmative Action Program in the Verification Interface
- New Posters
- Pregnant Workers & Nursing Mothers Changes

What's Going Into Effect?

- Mandatory Paid Time Off
- Comp and Benefit Information in Job Ads

What Will the Future Hold?

- Recent U.S. Supreme Court Cases – What Do They Mean for You?
- Non-Competes: No Longer Possible?
- EEO-1 Report Predictions

Learning Objectives

Participants will understand:

- Details regarding new changes to state and federal laws, including how to implement them and best practices.
- What they need to be aware of as hot topics going forward to make sure any changes that may need to be made have a long runway.
- Dos and Don'ts as we move forward.

12:00 p.m. – 12:45 p.m. Lunch Break

12:45 p.m. – 1:00 p.m.

Introduction to Whistle, a BankTalentHQ Partner

Drew Carter, CEO, Whistle

1:00 p.m. – 3:00 p.m. Open Discussion

Facilitated by DaNeal Keane, Vice President of Human Resources, Home State Bank, Crystal Lake, IL, and IBA HR Committee Chair

This interactive session provides an excellent opportunity to share ideas, information, and challenges with fellow human resource officers. Expect a lively discussion about critical employment issues.

Fee Per Person

M \$150 / NM \$250

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Continuing Education – HR in 2023 and Beyond: Illinois and Federal Changes



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